



Communications Team Transition News

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Dear IBA Members,

As promised, here we are back with updates on the IBA transition process to keep you posted. We have a few highlights for you.

The search for an Executive Director

The all-volunteer Search Committee was finalized with the Director of Transition providing support to carry out the process of finding an Executive Director. The announcement for this position was circulated and published on various web portals for jobseekers for 30 days with August 15th, 2019 being the application deadline. The Search Committee received over 40 applications and is in the process of reviewing them. Soon potential applicants will be contacted for the selection and interview process. Watch for updates in your email and on the IBA website.

We received a new grant for the transition process

Thanks to the efforts of Karen Noyce we received an additional \$100,000 grant specifically donated for the IBA transition process. Our main focus now will be the search for and hiring of an Executive Director (ED). By hiring an ED, the all-volunteer Council will be relieved of much of the workload that will be required to implement IBA's short and long-term transition as guided by the strategic development that was first developed by the Oliver Wyman Management Consulting firm and adapted by the Strategic Development ad-hoc committee IBA, reviewed and voted in by Council. The Director of Transition (DT) will support the new ED, who will mainly focus on fundraising and strategic development, while the DT will focus on the logistics and implementation of the transition and continue with the day-to-day operations of IBA for the membership.

We have a new email platform for IBA Council, Committee Chairs, and Employees

As part of the transition process, IBA council has decided to develop a more professional image and workspace, and part of this "branding" is the use of a professional email platform. Thanks to the



tireless efforts of Jack Beardsley, our Website Technical Manager, we now are able to use the professional Google GSuite platform free of charge. The new email addresses were included in the April monthly e-blast, have been updated on the IBA website and in the released Spring IBN.

One more note for you all. We very much appreciate and welcome your input. Please do not hesitate to contact us with suggestions or questions about the transition process.